

April 11, 2020

Dear Mayor of Chicago Lori Lightfoot,

On your campaign before being elected the new mayor of Chicago, you advocated for social justice and equity for all Chicagoans and government transparency. Also, on your website states that your upbringing shaped your commitment to social justice and equity, overcoming adversity, excellence in education and making a life in Chicago.

My name is Roberto G. Alamo; I have committed over 20 years of services to public safety serving in the military, Illinois State Police, and most recently the Chicago Fire Department. When confronted with any injustice, I make it my mission to stand up and seek justice. By speaking out against injustice, one may have to suffer undue consequences. Recently, I have experienced obstacles difficult to overcome given the political and often time's racist monolith known as the Chicago Fire Department (CFD). I am writing this letter to seek your support in my case by raising awareness of my case so as to influence necessary officials with the outcome of me serving again as a Chicago Firefighter. This is not a life that is lived lukewarm this is a life that I live with passion, my passion to serve as a Chicago Firefighter.

My understanding is that you are woman who advocates for social justice and equity. I respectfully request your assistance to join forces with my attorneys to help bring an end to employment discrimination practices by the Chicago Fire Department. Only by joining forces with veterans alike we can we help bring a positive impact for all especially the historically marginalized Latino citizens of Chicago.

The court case No. 12-cv-04327 and U.S. Court of Appeals case (No. 15-2849) highlight unlawful discriminatory practices. My ultimate goal is about truth and justice, not wealth or the money. I have tried to address my employment unlawful termination, requested to be fully reinstated back to full duty so that I can continue my career as a Chicago Firefighter but to also continue to be a role model for the Latino community. What was done to me was not only wrong but also immoral and I will continue my fight until there's no more breathe left in me because I know it is my vocation to serve as a Chicago Firefighter. Below is a brief summary of what I have endured while being employed as a Chicago Firefighter.

- Discriminatory practices based on my cultural background
- Retaliatory actions for calling attention to discriminatory practices
- Discrimination against a combat military veteran
- Denial of career opportunities within CFD
- Instituting roadblocks to return back to work after being medically cleared to return to full duty
- Employment discrimination
- Denial of job related medical injuries payment and continuous care
- Unjust termination
- Defamation of character
- Unequal treatment
- Conspiracy to hinder my career within the Chicago Fire Department
- Denial of equal employment rights

As a young man, I persevered through many obstacles such as growing up without family support or encouragement and the absence of positives roles models. I showed perseverance and grit having served in the military honorably, being a combat veteran and having served in various

public safety fields. I know that together we can impact change in our great City of Chicago providing quality informative reporting to the citizens of Chicago who deserve and demand a better democratic public service from their political leaders. Now is the time to bring to an end the wasteful spending on unnecessary lawsuits and covering up corruption. The citizens of Chicago deserve better.

President Franklin D. Roosevelt once said, "*A man who is good enough to shed his blood for his country is good enough to be given a square deal afterwards.*"

I would like to sit down with you to bring critical political awareness and find a positive resolution to my cause and to hopefully inspire other Combat Military veterans and Latinos to fight against corruption, injustice, and employment discrimination. All I want to do is continue to serve as a Chicago Firefighter, serve my community and inspire others to make their dreams come true and the right to live the American dream.

Looking forward to hearing from you, respectfully,

Roberto G. Alamo