

July 4, 2019

Dear Mayor Lightfoot,

My name is Roberto G. Alamo and I have committed over 20 years of services to public safety serving in the U.S Military, the Illinois State Police, and most recently the Chicago Fire Department. Recently, I have been the victim of repeated discrimination by members of the Chicago Fire Department and my case is presently before the U.S District Court for the Northern District of Illinois.

I am writing this letter to seek your support in my effort to secure reinstatement on my position with the CFD and to help end the unjust and discriminatory practices that currently pervade the organization. My understanding is that you are a woman who advocates for social justice and equity and only through your support can we ensure that marginalized groups including U.S Military veterans and Latinos receive equal and just treatment.

The court case No. 12-cv-04327 and U.S Court of Appeals case (No. 15-2849) highlight unlawful discriminatory practices that I have been forced to endure. My goal through these cases is to secure truth and justice, not for financial remuneration. What done to me was not only wrong but also immoral and I will continue to fight until there's no more breathe left in me because I know it is my true vocation to serve as a Chicago Firefighter and to help the members of this city. Below is a brief summary of what I have endured while being employed as a Chicago Firefighter.

- Discriminatory practices based on my Latino ethnic cultural background and my status as a U.S. military combat veteran
- Retaliatory actions for calling attention to discriminatory practices by CFD superiors.
- Denial of career opportunities within CFD
- Enduring roadblocks to return back to work after being medically cleared to return to full-duty service
- Denial of job- related medical injuries payment and continuous care
- Unjust termination
- Defamation of character
- Conspiracy to hinder my career advancement within the Chicago Fire Department

If your schedule permits, I would value the opportunity to meet with you and your staff to discuss my case to this troubling issue within CFD. All I want to do is to continue to serve as a Chicago Firefighter, serve my City and inspire others to not endure injustice.

Thank you and I look forward to hearing from you and your staff.

Respectfully,

Roberto G. Alamo

President Franklin D. Roosevelt once said, "A man who is good enough to shed his blood for his country is good enough to be given a square deal afterwards."